

# 2020 年度

环境、社会和治理报告  
ENVIRONMENTAL, SOCIAL GOVERNANCE REPORT

华越镍钴（印尼）有限公司

**Content**

**About the Report.....**

**Management Method.....**

**In Indonesia.....**

**Employee Practice and Human Rights.....**

**Blueprint of the dining room Occupational Health and Safety.....**

**Environment.....**

.....

# **About the Report**

**Scope of the Report**

**Compilation principles**

**Content selection**

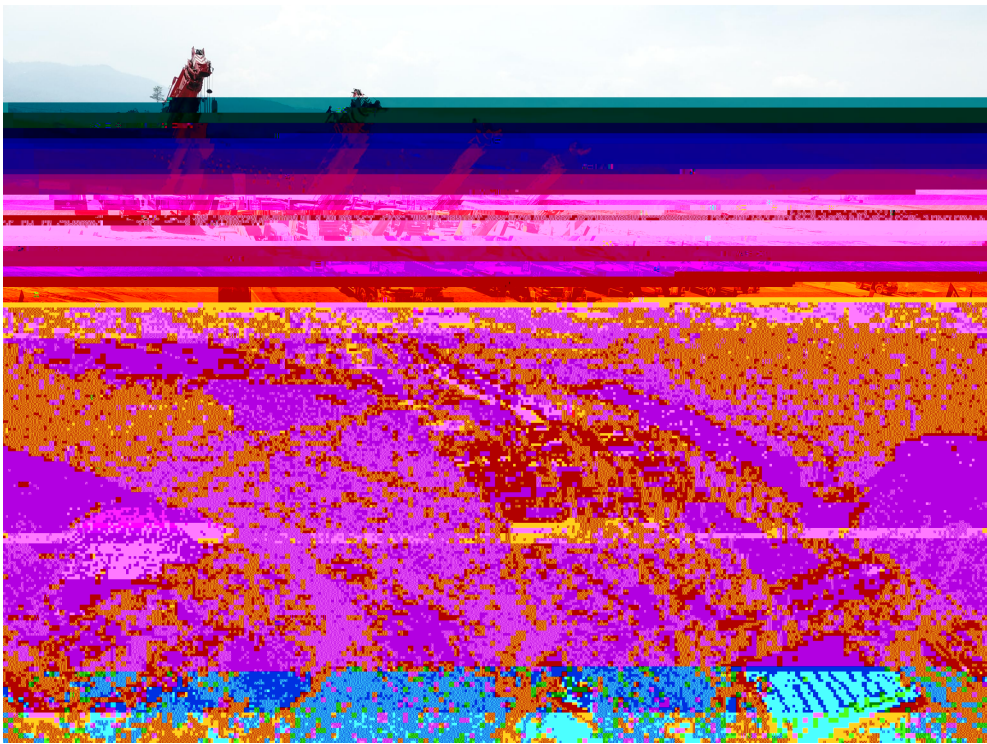
**Release manner**

**Reference notes**

**Copyright notice**

# Management Method

## Company Profile







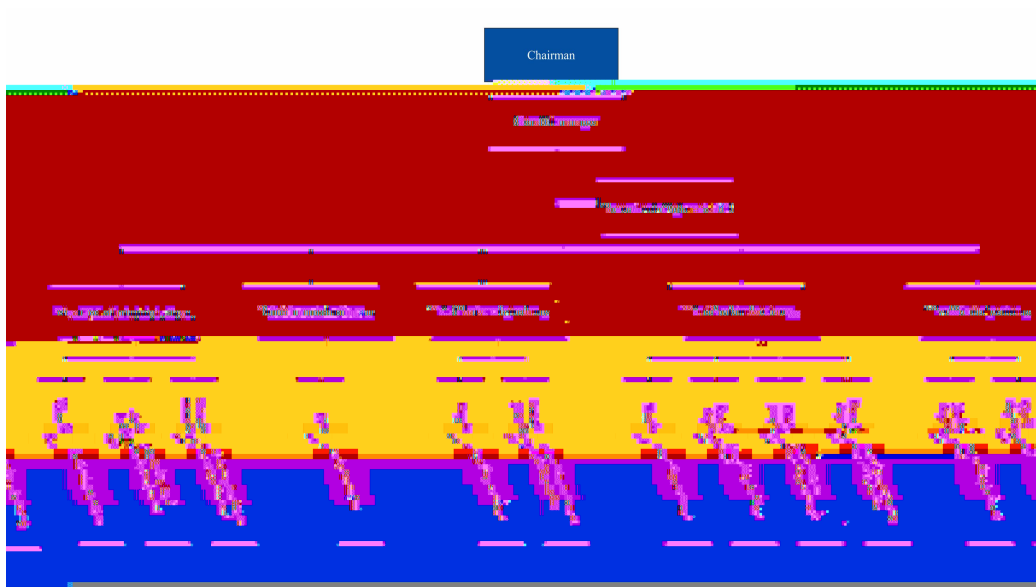
**Project construction**

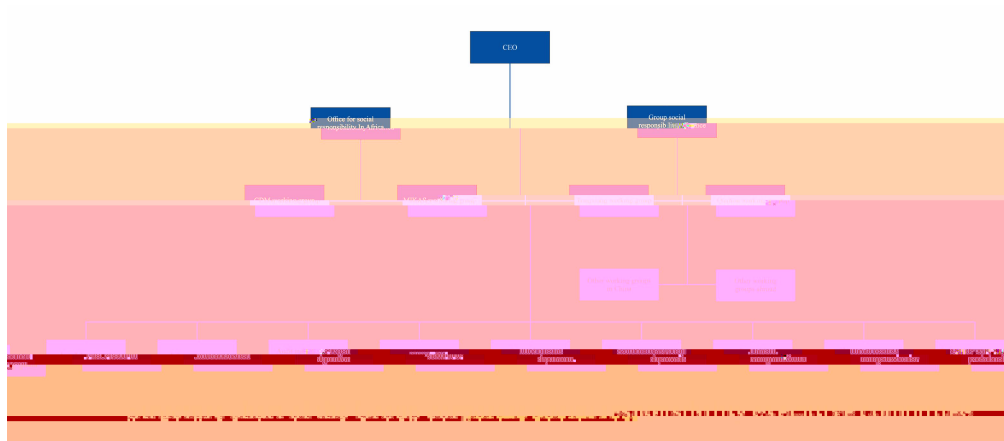


**Opportunity and risk analysis**

**Prospect of sustainable development strategy deployment**

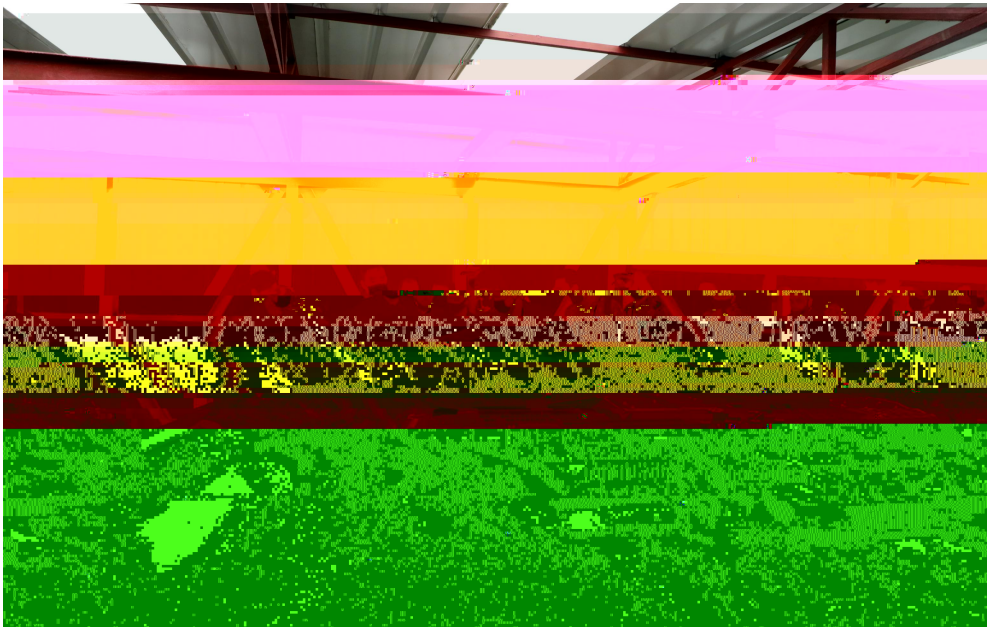
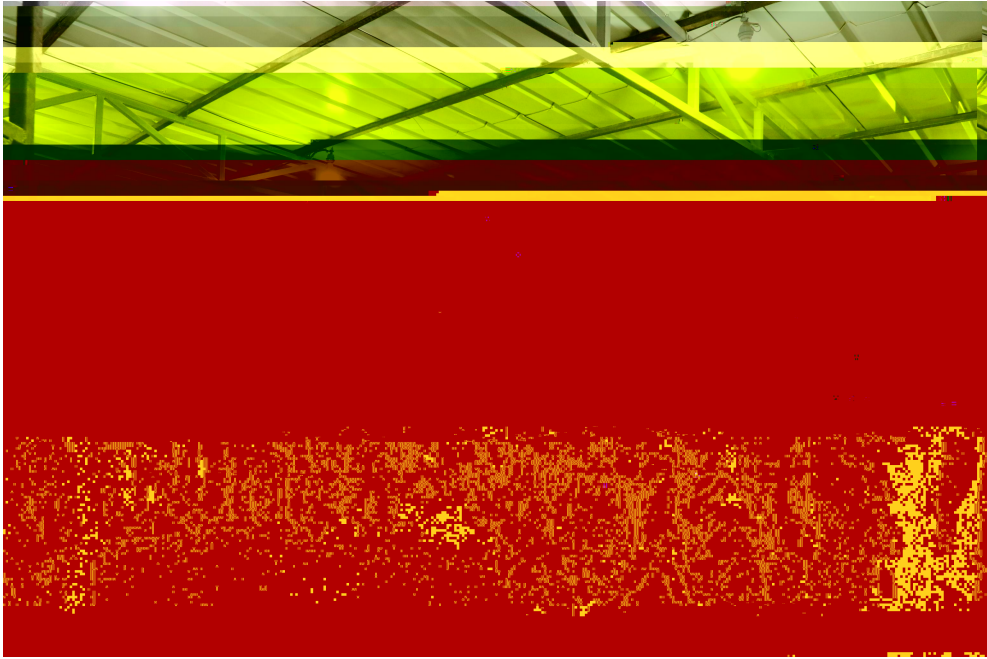
## Organizational governance





## Stakeholder participation and substantive analysis







**Moral supervision**

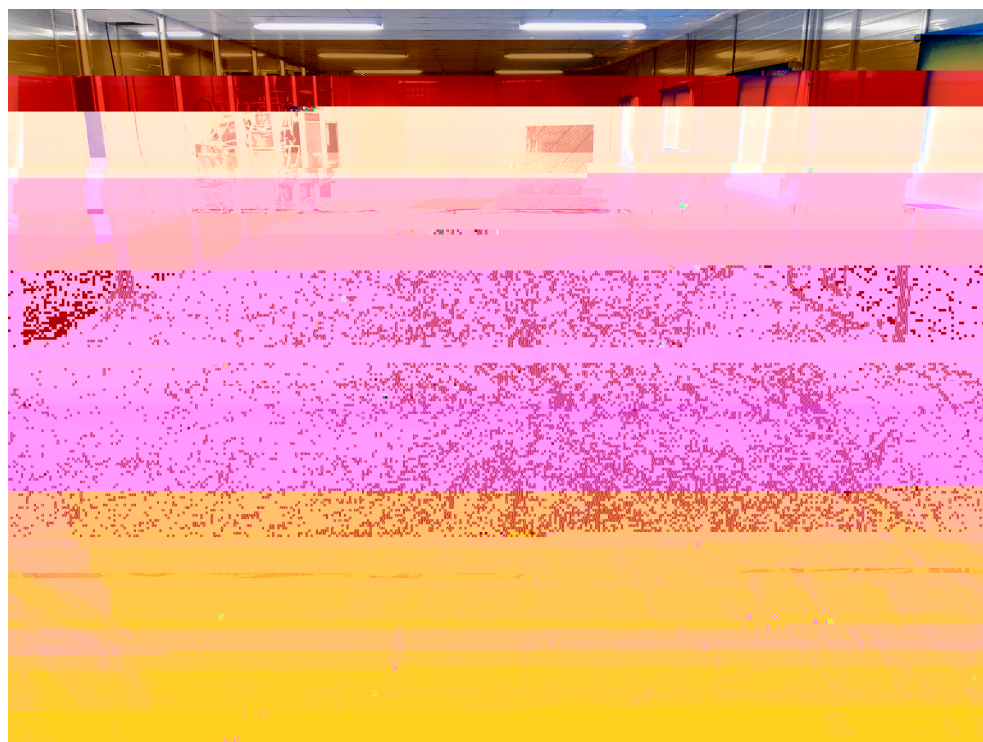
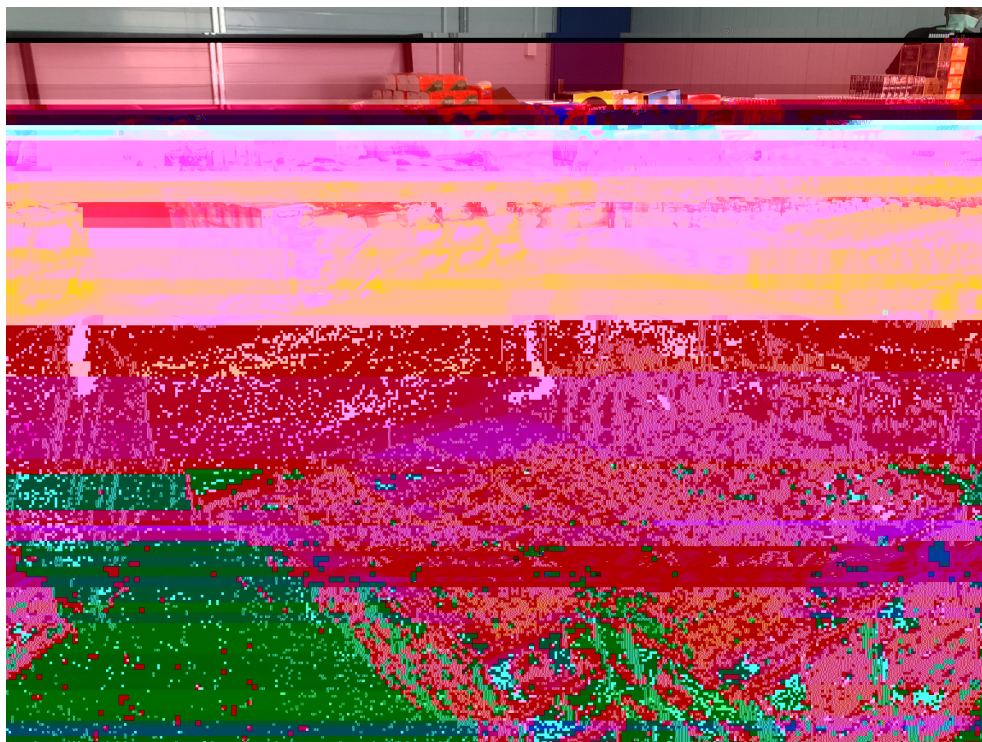
## **Reporting channels**

# **Employee Practice and Human Rights**

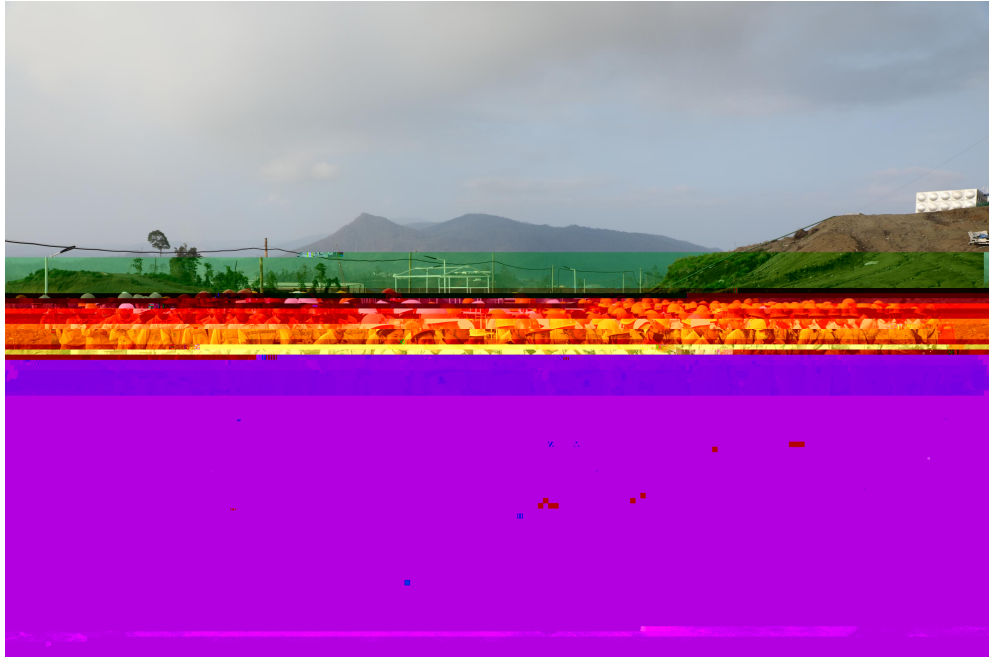
**Employee diversity**







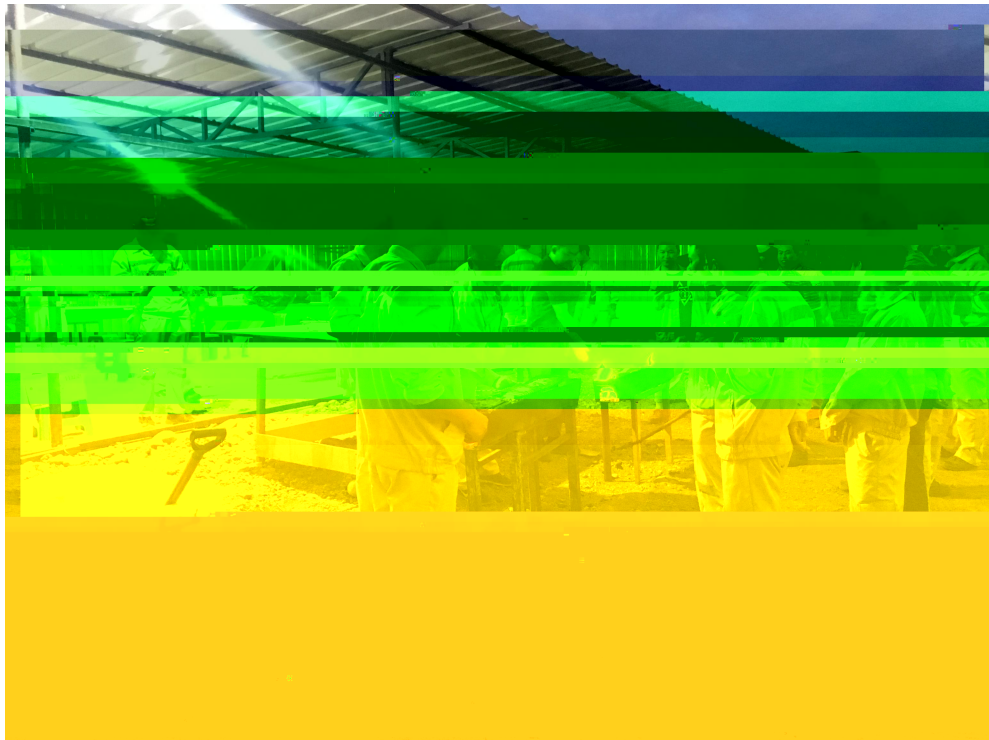


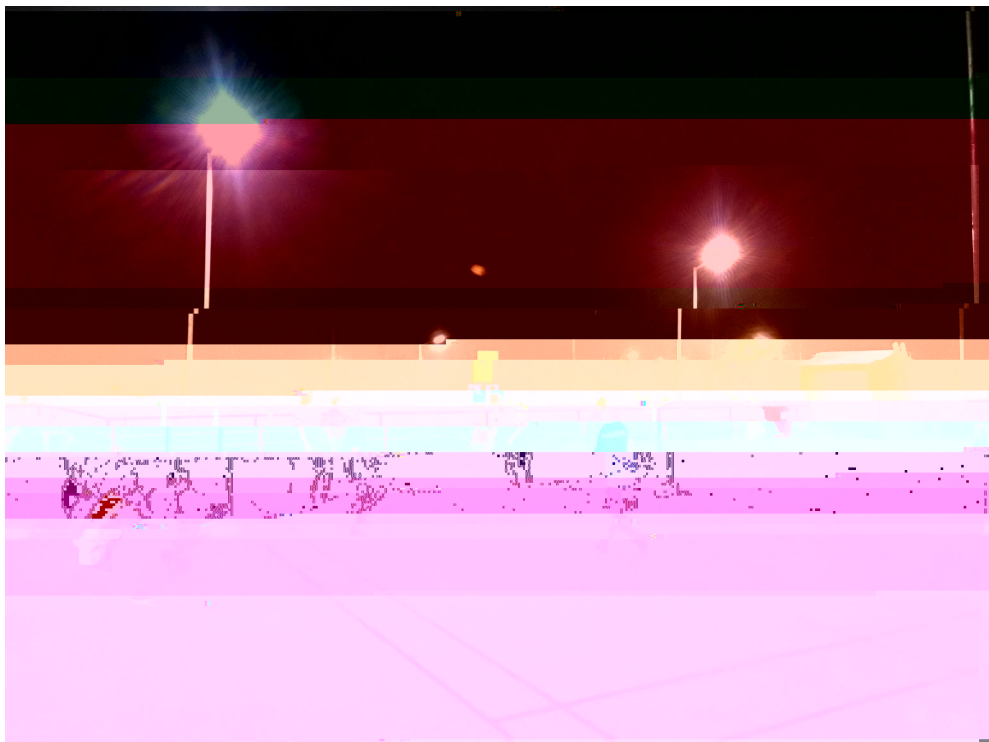


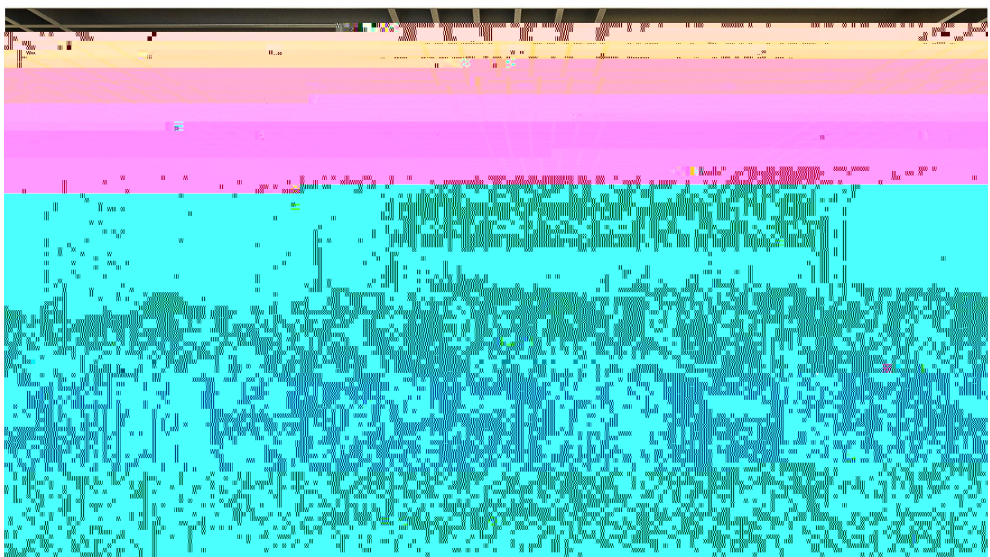
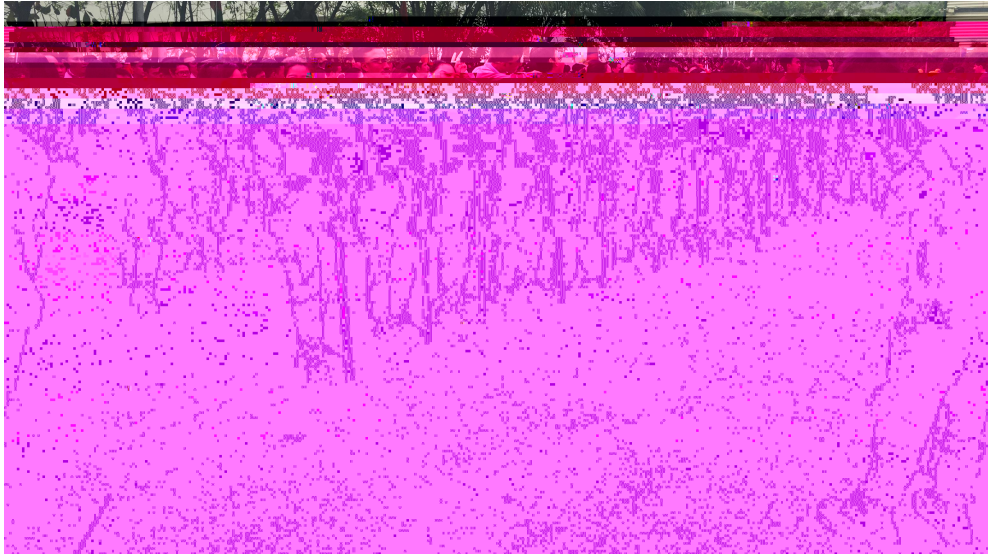


## **Salary and benefits**









# **Occupational Health and Safety**

**Occupational health monitoring**

**Labor protection articles**

**Informing occupational health hazard factors**



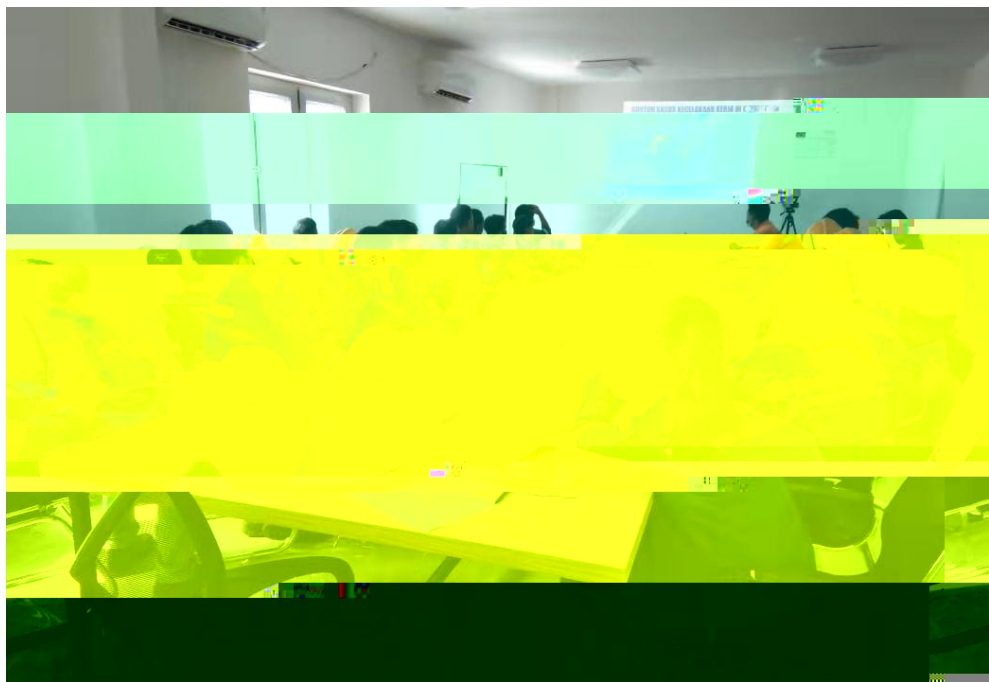
### Detection of occupational health hazard factors



**Care for the physical and mental health of employees**

**Epidemic prevention and control**

**Safety management**





# **Environment**

**Environmental protection**

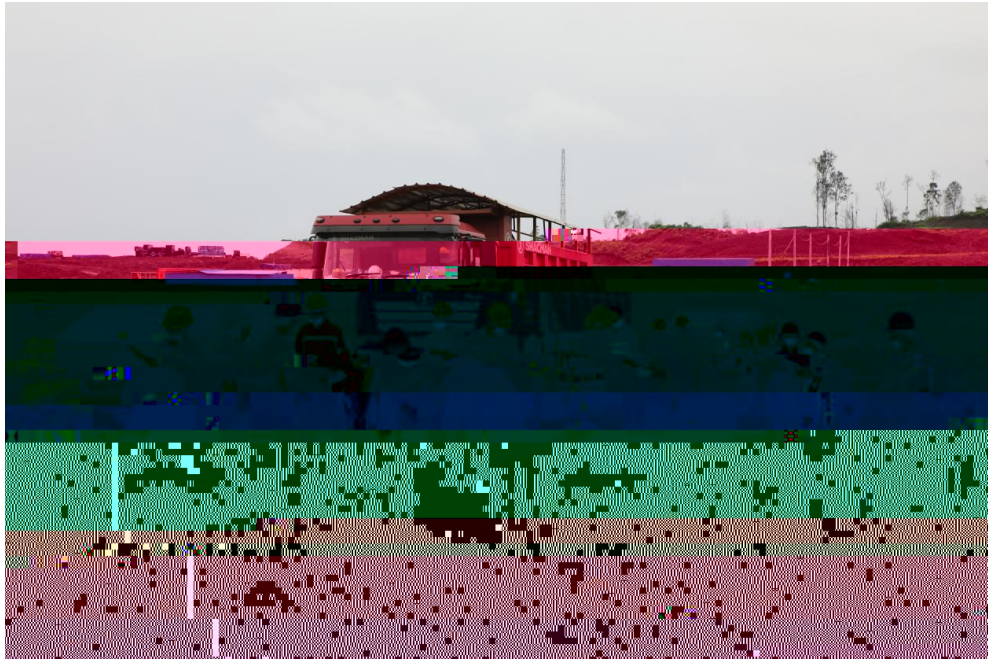
**Environmental protection management plan**

## Dust control and soil and water conservation



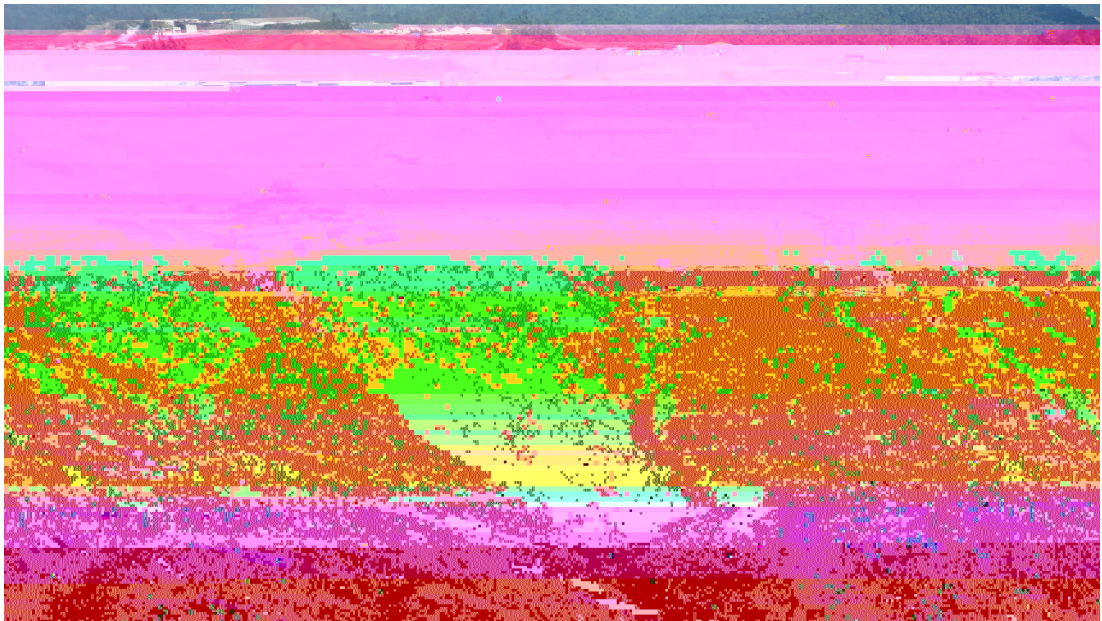


**Civilized construction**



**Tailings treatment scheme**

## **Impact of Huayue project on local environment and ecology**











# **Environmental, Social and Governance Reporting Guide**

**Part A: Introduction**

**Page**













